# INTERNSHIP PROPOSAL Association of the Local Democracy Agencies (ALDA) – Skopje, Macedonia Department/Division: Project management

The Association of Local Democracy Agencies (ALDA) is a non-governmental organisation dedicated to the promotion of good governance and citizen participation at the local level. In the framework of promoting good governance and citizen participation at the local level ALDA focuses on various themes, such as European integration, decentralisation, civic initiatives and volunteering, human rights and sustainable economic development. ALDA focuses especially on activities facilitating cooperation between local authorities and civil society. ALDA was established in 1999 at the initiative of the Council of Europe's Congress of Local and Regional Authorities to coordinate and support a network of Local Democracy Agencies (LDAs) established in the early 1990s. There are currently 13 Local Democracy Agencies, and ALDA is working to open LDAs also in Ukraine, Tunisia and Azerbaijan. ALDA is a membership based organisation gathering more than 160 members (including local authorities, associations of local authorities, and OINGs) from over 35 countries. ALDA is funded through membership fees and project funding from the European Commission, the Council of Europe, and other public and private donors.

## **Position title: Project Manager Assistant**

**Position purpose:** The Association of Local Democracy Agencies (ALDA) is offering one six-month internship position for its office in Skopje, Macedonia. The interns will work under the supervision of ALDA's Head of Programme Implementation in Strasbourg and the Programme Manager to the Lower-Normandy/Macedonia programme.

## **Duties and responsibilities:**

- Contributing to projects management, implementation and logistical support;
- Support to administrative tasks related to the Office's needs;
- Writing articles for ALDA's website and reports for internal use;
- Participating in meetings for ALDA;
- Participation in drafting project proposals, writing interim and final reports for on-going projects;
- Translations in French and English and other possible languages

## **Professional competencies:**

- Very good knowledge of French. Solid knowledge of English. Knowledge of a third European language is as asset;
- Ability to work in a small team as well as a demonstrated autonomy and initiative;
- Capacity for synthesis, analysis and writing;
- Previous experience or training in project management or communication is an asset;
- Interest in issues of local democracy and participatory and active citizenship;
- Strong motivation for European cooperation;
- Proficient use of processing tools such as the Office package (Word, Power Point, Excel required)

# **Key competencies/Language skills:** French - Upper intermediate (Required); English - Upper intermediate (Required)

Key competencies/Computer skills: Word processing - Proficient user

**Key competencies/Other:** Interpersonal Skills; Responsibility; Teamwork; Planning & Organizing; Initiative; Professionalism

Working language/s: English, French, Italian Earliest start date: 07/01/2016 Latest start date: 15/01/2016 Duration: 3 months

How to apply

Please send CV, cover letter by 10/11/2015 at the latest via INTLAG.